Job description (external)

Our customer is the global leader in water, hygiene and energy technologies and services that provide and protect clean water, safe food, abundant energy and healthy environments. Ecolab delivers comprehensive programs and services to the food, energy, healthcare, industrial and hospitality markets in more than 160 countries. For their new high-tech RD&E center in Monheim am Rhein (Germany) the company is looking for an experienced and driven

Senior R&D Packaging Development Engineer (m/f)

The Research & Development Packaging Engineering Group is responsible for designing and evaluating packaging & delivery systems for industrial cleaning & sanitizing applications. Their challenge is to design, innovate and optimize packaging and delivery systems that delight their customers, working with state of the art technologies and suppliers.
The R&D Packaging Engineering group closely collaborates in multifunctional project teams with the various divisions throughout the company to deliver new packaging developments meeting the challenging requirements of our industry. The Packaging Engineer interacts with a global dynamic network of highly skilled resources to facilitate completion of the assignments.

Key job responsibilities
- Leads, plans and executes of global Packaging innovation projects for the wide range of businesses and packaging technologies in Ecolab.
- Collaborates effectively across functions and in global teams. Liaises effectively externally with development partners in the Packaging industry.
- Leads and participates in multifunctional problem solving efforts to optimize Packaging design and resolve manufacturing challenges.
- Develops and owns expertise in specific Packaging technologies, and acts as a global expert.
- Collaborates with Marketing and Sales organization to understand the customer and business needs and translates these into new Packaging design.
- Defines and performs scientific test programs and data analysis.
- Possibility to lead a team of people, the position will be tailored to the candidate.

Expertise and experience
- Graduate in Packaging Engineering, Mechanical Engineering, Chemical Engineering, or Chemistry (PhD, MSc, BSc or equivalent).
- Several years of relevant work experience (preferably in Packaging industry) is desirable.
- Strong organizational and/or project management skills and experience.
- Excellent collaboration skills in international environment.
- Fluency in English language is a must.

Description of competences
- Passion and drive: When you are passionate about what you do, you have more energy. You care more about what you do. When you care more about what you do, you do it better and you can take pride in what you have done. When you are proud of what you have done, you are passionate about it.
- Be a team player: you are willing to work with everyone on the team. You will find good qualities in everyone in the group and using them to accomplish the goal. If someone is struggling in the group, jump in and help out.
- A strong communicator: you can adapt yourself quickly to new and different situations, read the behavior of other people, compromise to reach agreement, and avoid and resolve conflicts. A strong communicator can do so within all levels of an organization.
- An assertive person in a business-like manner. You are able to give constructive criticism and be able to defend your own interests.
- You embrace change and challenges and are willing to implement them.
- You are pragmatic, with perseverance and diligence. A good analyst who is able to quickly adapt to the business and his perceptions.

The company offers
- Working in a dynamic, cooperative and global environment
- Personal and professional growth opportunities.
- Intensive training on the job.
- Possible future international assignments.
- Attractive and performance-oriented salary, extensive benefits incl. pension schemes.

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